







### General Details

Assessor	Abby Bassett
Assessment Date	24/08/2022
Assigned Reviewer	Abby Bassett
Next Review Date	26/08/2026
Operation Assessed	School Wellbeing Dog (Bertie)

#### Associated with specific area

-  Education
-  Academy Schools
-  An Daras Multi Academy Trust
-  Windmill Hill Academy

#### Description of work area and/or activity assessed











School well-being dog (Bertie) in school on a regular basis

### Overall Current Risk

# Medium



### Persons Affected

-  Children / Students
-  Cleaner
-  Contractors
-  Employees
-  Maintenance Staff
-  Members of the Public
-  Office Staff
-  Trainees / Young Persons
-  Visitors
-  Volunteers

Current Rating	Hazard Information	Task Status
Low 	<b>Organisational</b> Policies and procedures	
Measures Currently in place to prevent risk of injury		
The Headteacher ensures that all staff, and where appropriate, pupils and their parents, are aware of and adhere to the following school policies: <ul style="list-style-type: none"> <li>- Health and Safety Policy</li> <li>- Child Protection and Safeguarding Policy</li> <li>- First Aid Policy</li> <li>- Dogs in School Policy</li> <li>- Positive Relationships and Behaviour Policy</li> <li>- Supporting Pupils with Medical Conditions Policy</li> <li>- Fire Safety Policy</li> <li>- Allergen Policy</li> </ul> Additional insurance (business insurance) has been purchased for Bertie by Headteacher (owner). The Headteacher ensures that the dog is cared for in accordance with the Animal Welfare Act 2006.		

Potential Rating	Additional Controls Required
Low 	<p><b>No Remedial Actions Entered</b></p> <p>If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>

Current Rating	Hazard Information	Task Status
Low 	<b>Animal</b> Dog's Welfare	
Measures Currently in place to prevent risk of injury		
The dog's base is the Headteacher's office where he has provisions and bed (safe space). There is also a dog gate on the office door. The dog has access to fresh, clean water at all times. Pupils leave the dog alone when instructed by the Headteacher and/or staff members. The dog's welfare is considered as a priority when planning the activities that it will participate in. If an activity risks the dog's welfare, the activity is amended.		

Potential Rating	Additional Controls Required
Low 	<p><b>No Remedial Actions Entered</b></p> <p>If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>

Current Rating	Hazard Information	Task Status
Medium 	<b>Other (See: Hazard Details)</b> Site Security	
Measures Currently in place to prevent risk of injury		
<p>Abby Bassett (Headteacher) is the owner of Bertie and has full responsibility. Abby will nominate another staff member to be responsible where necessary.</p> <p>If the Headteacher is not in school on a particular day, Bertie will remain at home.</p> <p>The cleaner/caretaker ensures that the site is secure and that precautions are in place to limit the chance of the dog getting loose. The dog is kept on a lead the majority of the time when it is not in its housing or in a secure location, e.g. in the Headteacher's office.</p> <p>The Headteacher ensures that all appropriate doors are closed when the dog is participating in an activity, e.g. in a school hall. The cleaner/caretaker ensures that the premises is secure, e.g. fences are not broken.</p> <p>The dog has a collar with tag (contact details for home and school), has a Tracker if he needed to be tracked/located and is microchipped (up to date).</p>		

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Medium 	<p><b>No Remedial Actions Entered</b></p> <p>If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>

Current Rating	Hazard Information	Task Status
Medium 	<b>Organisational</b> Evacuation Procedures	
Measures Currently in place to prevent risk of injury		
<p>Abby Bassett (Headteacher and owner) signs Bertie in/out when in school.</p> <p>The school's Fire Procedures and Invacuation Policy is reviewed to ensure it includes provisions for the dog. A PEEP has been completed for Bertie. The person handling the dog during specified activities is responsible for the dog's safety during an lockdown or evacuation.</p>		




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Medium 	<p><b>No Remedial Actions Entered</b></p> <p>If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>


Current Rating	Hazard Information	Task Status
Medium 	<b>Behaviour</b> Disobedience and dangerous behaviour	
Measures Currently in place to prevent risk of injury		
<p>Bertie is a Labrador Retriever and this breed has been chosen for their good temperament. Bertie is owned by the Headteacher (Abby Bassett) who has embedded routines with Bertie and allowed him to get used to school and school life.</p> <p>The handler is equipped and trained to react to and control any dangerous behaviour.</p> <p>If the person handling the dog for a specific activity is a pupil, e.g. in a school performance, they are given training to handle the dog, and the pupil and dog are given an opportunity to bond.</p> <p>Pupils are not expected to handle the dog unless:</p> <ul style="list-style-type: none"> <li>- Their parents have provided permission.</li> <li>- They feel safe and confident in doing so.</li> <li>- They have received training to handle the dog.</li> </ul> <p>The dog's obedience is ensured as far as reasonably possible; however, staff, pupils, visitors and parents understand that animals can be unpredictable.</p> <p>Bertie has attended puppy training classes and 1:1 sessions with a dog trainer. Abby Bassett (Headteacher) continues to train/embed training using training guidelines.</p> <p>Bertie has been gradually introduced to the children and school life. This will continue to increase as Bertie gets older (reviewed regularly).</p>		




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Current Rating	Hazard Information	Task Status
Medium 	<b>Organisational</b> Parental notification and permission	
Measures Currently in place to prevent risk of injury		
<p>The Headteacher has informed parents that the dog will be present on the school's premises via a letter to each child. Information is on the school website.</p> <p>Parents are informed of the activities that the dog will be participating in, e.g. the dog will be performing in a school production or used as a therapy dog.</p> <p>The Headteacher obtains consent from parents for pupils to be in proximity with, or to handle, the dog.</p> <p>Parents are informed if they are likely to come into contact with the dog, e.g. at a school performance.</p> <p>Parents are asked to inform the school if their child has an allergy to dogs.</p>		

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Current Rating	Hazard Information	Task Status
Low 	 <b>Welfare</b> Dog's health	
Measures Currently in place to prevent risk of injury		
<p>The dog's designated handler (Abby Bassett) is in charge of feeding and caring for the dog while on the school premises. The handler is responsible for permitting people to touch the dog.</p> <p>The dog is permitted to go in the Headteacher's Office and Main office, which is kept clean and secure for the wellbeing of the animal, pupils, staff and visitors.</p> <p>The dog is given no opportunity to come into contact with wild rodents on or off the school premises.</p>		

Potential Rating	Additional Controls Required
Low 	<p><b>No Remedial Actions Entered</b></p> <p>If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>

Current Rating	Hazard Information	Task Status
Medium 	 <b>Other (See: Hazard Details)</b> Hygiene	
Measures Currently in place to prevent risk of injury		
<p>The dog is toilet trained.</p> <p>The designated area for the dog to defecate is situated away from pupils and staff.</p> <p>All faeces are immediately picked up by the handler or designated staff member, using a waste bag, and disposed of into a designated bin.</p> <p>The handler immediately washes their hands with sufficient soap and water after picking up faeces.</p> <p>The handler takes the dog's bedding home regularly to wash it.</p> <p>Any pupils, staff and visitors who touch the dog are advised to wash their hands after touching Bertie and sufficient hand washing facilities are provided throughout the school.</p> <p>Anyone with an exposed wound who touches the dog has the wound suitably covered.</p> <p>If the dog is ill with an infection or a disease, it does not return to the school until it has recovered.</p> <p>Hand sanitiser is provided for anyone who touches the dog.</p>		

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Current Rating	Hazard Information	Task Status
Medium 	<b>Animal Injuries</b>	
Measures Currently in place to prevent risk of injury		
<p>The dog is trained and is used to coming into close contact with people.            The dog is provided with a place it can go to get away from people (his base in the Headteacher's office).            Pupils, staff and visitors around the dog are closely supervised by the handler.            Bertie has been slowly introduced to people and has had time to get used to his surroundings.            Pupils, staff and visitors are advised not to put their face close to the dog.            The dog is prohibited from roaming freely around the school without the supervision of the handler.            Pupils, staff and visitors are asked/ask to stoke Bertie.            The dog is being trained to not pull on the lead or jump up at people.</p>		

Potential Rating	Additional Controls Required								
Low 	<table border="1"> <thead> <tr> <th>Additional Controls and Actions</th> <th>Due by / Whom</th> <th>Action Status</th> </tr> </thead> <tbody> <tr> <td>  Gradually introduce Bertie to new pupils (e.g. Year F). Myself/Sarah Jones to complete briefing session with them.               </td> <td> <b>12/09/2025</b> A.Bassett               </td> <td> </td> </tr> </tbody> </table>	Additional Controls and Actions	Due by / Whom	Action Status	Gradually introduce Bertie to new pupils (e.g. Year F). Myself/Sarah Jones to complete briefing session with them.	<b>12/09/2025</b> A.Bassett			
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Current Rating	Hazard Information	Task Status
Low 	<b>Welfare</b> Dog's housing and equipment	
Measures Currently in place to prevent risk of injury		
<p>The Headteacher ensures that the dog has housing that meets its physical and psychological needs.            The Headteacher ensures that the dog's housing is:</p> <ul style="list-style-type: none"> <li>- Secure, e.g. escape proof.</li> <li>- Clean and free from parasites and vermin.</li> <li>- Free from hazards, e.g. sharp edges.</li> <li>- Well-ventilated.</li> <li>- Sheltered from extreme weather.</li> <li>- Set at a suitable temperature, humidity and light level.</li> <li>- Sheltered from noises that may upset it.</li> <li>- Capable of providing a darkened sleeping area.</li> </ul> <p>The Headteacher ensures that the dog's housing has:</p> <ul style="list-style-type: none"> <li>- A comfortable resting area.</li> <li>- A suitable amount of clean bedding material.</li> </ul> <p>The Headteacher ensures that the dog is able to:</p> <ul style="list-style-type: none"> <li>- Lie fully stretched out.</li> <li>- Turn around without touching either the walls or the ceiling.</li> <li>- Stand in its natural posture.</li> <li>- Move in its natural manner.</li> <li>- Rest comfortably.</li> </ul> <p>All dog's bedding/housing is checked for defects on a weekly basis by the Headteacher.            All dog equipment is stored in the Headteachers' office when not in use.            The dog's food and water bowls are kept out of the path of people to avoid any trips.            Any spillages from the dog's bowls are wiped up immediately.</p>		

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Low 	<p><b>No Remedial Actions Entered</b></p> <p>If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>

Current Rating	Hazard Information	Task Status
Medium 	<b>Allergy</b> Allergies to dogs/dog's food/treats	
Measures Currently in place to prevent risk of injury		
<p>Pupils and staff known to have allergies to animals have restricted access to the dog and is in line with consent form completed by parents.</p> <p>The vast majority of food and treats given to the dog are free from many known allergens. The Headteacher will feed the dog in her office if required.</p> <p>Be extra vigilant around pupils with allergies and follow in line with parental consent.</p> <p>All pupils, staff and visitors are advised not to touch their face after touching the dog.</p> <p>All pupils, staff and visitors are advised to wash their hands thoroughly after touching the dog.</p> <p>All pupils, staff and visitors are advised to not let the dog lick their face.</p> <p>The Headteachers establishes whether parents have allergies to dogs, and activities where parents may come into contact with the dog.</p>		

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Current Rating	Hazard Information	Task Status
Low 	<b>Stress / Distress</b> Phobias	
Measures Currently in place to prevent risk of injury		
<p>Pupils and staff known to have a phobia of dogs are given restricted access to the dog (in line with parental consent).</p> <p>Sign in the main entrance and on Headteacher's office to notify visitors of the presence of a dog in school. They are advised to notify the secretary or Headteacher if they have a phobia/anxious.</p> <p>The dog will be kept on a lead with walking around the school the majority of the time.</p> <p>During busy times, the dog is kept in a safe and secure area away from any commotion.</p>		

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Low 	<p><b>No Remedial Actions Entered</b></p> <p>If there are any reasonably practicable actions which can be taken to reduce the risk associated with this hazard please use the form above to enter them.</p>

Record Notes

<b>Note:</b> Distributed to Class Teachers via this system and emailed to all staff. Copy to be shared with parents via the website.	Added by Abby Bassett on <b>05/09/2021</b>
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